



**Watson & Watson Health and
Safety Consultants Ltd**

[NEWSLETTER - July 2025](#)



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HEALTH & SAFETY NEWS:

BUILDING SAFETY REGULATIONS

Ensuring High-Risk Safety

Take a look at building control in action.

This is part of the remediation action plan as announced by the Deputy Prime Minister, Angela Rayner MP

The HSE have published a series of videos where Philip White, BSR's Chief Inspector of Buildings shares insights into our role at the heart of Gateway 2 – the pivotal stage in building control for higher-risk buildings (HRBs) in England.

The videos and accompanying article explain the rigorous new application process and the need for higher-quality applications to ensure resident safety and avoid costly future issues.

The need for higher-quality applications to ensure resident safety and avoid costly future issues is also emphasised, along with the useful resources BSR has made available for applicants.

[Visit our Building Safety website to view the videos](#)

Why BSR's Work Is So Important: Building Control Case Study

A case study is now available showing how BSR identified critical fire safety failings.

The call seeks views on areas of guidance requiring increased clarity, research or further development.

The case study is from a newly built high-rise residential building in London, prior to occupation. Issues included:

- firefighting facilities
- suppression systems
- smoke control
- power supplies
- evacuation measures

These echoed concerns from another development.

Occupation was stopped until all deficiencies were rectified - ensuring residents moved into a building meeting the highest safety standards.

[Visit our website to download and read the case study](#)

Building Control: ONline Portal Update

Those making building control applications to BSR can benefit from an upgrade to the portal used to upload building safety documents

The online Building Control FAQs are continuously updated using industry, operational and user insights. This includes common issues and reasons behind application rejections, compliance and client authorisation.

The portal now allows applicants to create folders for their submissions and supporting evidence – making it easier for applicants to track their submissions and then for BSR to assess.

The update is available for any applications that were submitted after 1 April 2025.

[Find out more about making an application](#)

Update Building Control Guidance

After listening to user's experiences, we've improved guidance for HRB building control approval.

Visit GOV.UK to view:

- [Building control approval for higher-risk buildings](#)
- [Preparing information for a building control approval application](#)
- [Making changes to a HRB project](#)
- [Applying for a completion certificate](#)

Building Assessment Certificates: Useful Resources

Updated resources for Accountable Persons applying for Building Assessment Certificates.

HSE has updated the guide for high-rise Accountable and Principal Accountable Persons (APs/PAPs) who are making, or will make in the future, an application for a Building Assessment Certificate (BAC).

BACs are issued to PAPs who, when asked to apply, demonstrate meeting specific legal Building Safety Act 2022 duties relating to the spread of fire and structural failure at that time.

The online guide covers the application and assessment process, as well as what happens if a BAC is issued or not.

A range of useful resources, links to guidance and 2 webinars are also available.

[Find out more about BACs](#)

Government Updates

Guide of Practice for the remediation of residential buildings

View the updated Code of Practice for the remediation of residential buildings: What it means for residents. This includes the:

- [CoP and other useful documents](#)
- [Developer remediation contract: resident factsheet](#)

Membership of the Building Control Independent Panel

The government has announced the appointment of 5 members to the Building Control Independent Panel, which will be chaired by Dame Judith Hackitt.

[Find out more about the panel members and its role](#)

Source: Building Safety Regulator: May 2025



HSE PUBLISHES LATEST WORK-RELATED FATAL INJURY STATISTICS

In the last year, 124 workers were killed in work-related incidents in Great Britain..

HSE's annual data release covers the period from April 2024 to March 2025.

The total of 124 worker deaths is lower than the previous year (138) but remains broadly in line with pre-pandemic levels.

The most common causes of fatal injuries are falls from height (35), being struck by a moving object (18), and being trapped by something collapsing or overturning (17).

- find out more in our [fatal injury statistics press release](#)
- [view the fatal injury statistics in full](#) on our website

HSE has also published the [annual figures for Mesothelioma](#), a cancer caused by past exposure to asbestos. 2,218 people died from the disease in 2023.

Source: HSE Statistics eBulletin 2nd July 2025



WORKING IN HOT TEMPERATURES

With temperatures increasing across much of the country, employers must ensure workers are protected during hot weather.

There's no law for maximum working temperature, or when it's too hot to work, because every workplace is different.

HSE's website has a [practical step guide on temperature in the workplace](#).

This includes guidance on:

- what the law says
- managing workplace temperature
- preventing heat stress
- protecting those working outdoors

We also provide a [workplace temperature checklist](#) to help you carry out a basic risk assessment.

View the full range of guidance by visiting HSE's [temperature webpages](#).

Source: HSE eBulletin 18th JUNE 2025



UPDATED HEALTH SURVEILLANCE GUIDANCE: RESPIRABLE CRYSTALLINE SILICA

HSE recently refreshed our guidance publication 'Health surveillance for those exposed to respirable crystalline silica'.

The publication:

- provides advice for employers on the health surveillance appropriate for those whose work may result in exposure to RCS
- sets out what you should expect from a health surveillance provider

Visit HSE's website to read the updated publication: [Health surveillance for those exposed to respirable crystalline silica \(G404\)](#).

Importance of health surveillance

Health surveillance is a risk-based scheme of repeated health checks and is required under the COSHH Regulations for those exposed to hazardous substances.

It is used to detect ill-health effects early and show whether review and revision of the risk assessment and control measures are necessary. This is because control measures may not always be reliable, despite checking and maintenance.

You can find more information in our [health surveillance webpages](#).

You can read the updated publication on our website: [Health surveillance for those exposed to respirable crystalline silica \(G404\)](#)

Source: HSE eBulletin 9th June 2025



PROTECT THOSE WORKING ALONE

Lone workers can be at greater risk of harm as they may not have anyone to help or support them if things go wrong.

Employers have a legal duty to protect those working alone.

The responsibilities include:

- carrying out thorough risk assessments specific to lone working situations
- providing adequate training on managing hazards and emergency procedures
- establishing effective supervision, monitoring and communication systems
- regularly reviewing safety measures to ensure they remain effective

HSE's website offers practical advice for employers on effectively managing risks, as well as a [video on lone working](#) that sets out the key advice.

Visit our lone working webpages for detailed guidance, case studies, and practical tools to protect those working alone: [Lone working: Protect those working alone](#)

Source: HSE Weekly Digest eBulletin 5th June 2025



MAKE HEALTH & SAFETY IS VITAL FOR ALL SEASONAL AND TEMPORARY WORKERS

With many seasonal jobs being filled at this time of year, it is important that employers protect the health and safety of gig economy, agency and temporary workers.

Workers are as likely to have an accident in their first 6 months at work as during the whole of the rest of their working life.

We have advice around [protecting those who are new to the job](#), including 6 ways to protect new starters.

Our website has guidance to help [end users and suppliers of agency and temporary workers](#) understand their health and safety responsibilities.

If you are an [agency or temporary worker](#) your health and safety is protected by law and employment businesses (agencies) have a duty to make sure they

follow it.

Source: HSE Weekly Digest eBulletin 29th May 2025



WORKING MINDS CAMPAIGN - NEW ONLINE LEARNING MODULE

New online learning content has been launched as part of HSE's Working Minds campaign to help employers tackle work-related stress.

The new module aims to build on existing knowledge with practical advice on:

- what to include in risk assessment
- identifying and addressing the root cause of issues
- shifting focus from individual to organisational solutions

To access the latest step-by-step advice, practical tools and downloadable templates, [register for our online learning](#).

You may also be interested to:

- [read our press release](#) for more details
- [visit our stress and mental health at work webpages](#) for further guidance and resources
- [subscribe to the Working Minds ebulletin](#) for first access to the latest campaign news and assets

Source: Construction eBulletin 21st May 2025



ELECTRICAL SAFETY AT WORK

Electricity is a part of everyday life, but it can kill or severely injure people and cause damage to property.

The HSE's [electrical safety at work](#) webpages have guidance and resources on how to help reduce the risk of electrical injury.

There are [simple precautions when working with electricity](#) to significantly

reduce the risk of electrical injury to you and others around you.

The website also has a range of helpful resources, including our guidance publication [The Electricity at Work Regulations 1989: Guidance on Regulations.](#)

Source: HSE Weekly Digest eBulletin 1st May 2025



FIRST AID AT WORK: KNOW THE BASICS

HSE's 'Basics for your business' webpages offer health and safety advice, whatever industry you work in.

The step-by-step guide on [first aid in work](#) explains how you must have the right arrangements, including:

- a first aid kit
- training for workers

- first aid for homeworkers
- first aiders appointed

Other 'Basics for your business' topics include:

- [managing risks and risk assessment at work](#)
- [ensuring you have the right workplace facilities](#)

Source: HSE Weekly Digest eBulletin 20th March 2025



HSE ENFORCEMENT NOTICES & PROSECUTION - IN THE NEWS:

FLOUR MILL FINED AFTER WORKER SEVERS FINGER

The company was fined £300,000 after a worker severed one of his fingers in machinery.

The worker was carrying out maintenance work on a packer closing station when the 800-kilogram machine became unbalanced and tipped backwards. His left hand was trapped and the little finger was severed. HSE's investigation found the company had failed to safely manage the risks of people performing maintenance at its factory.

HSE has guidance on our website: [Maintenance of work equipment](#)

FOR THE FULL STORY -

[Click Here or on the Picture Below](#)

Source: HSE Weekly Digest eBulletin 12th June 2025



DUST CONTROL: ENFORCEMENT PROSECUTIONS

HSE has recently taken enforcement action against 2 companies that failed to protect workers from harmful dust exposure.

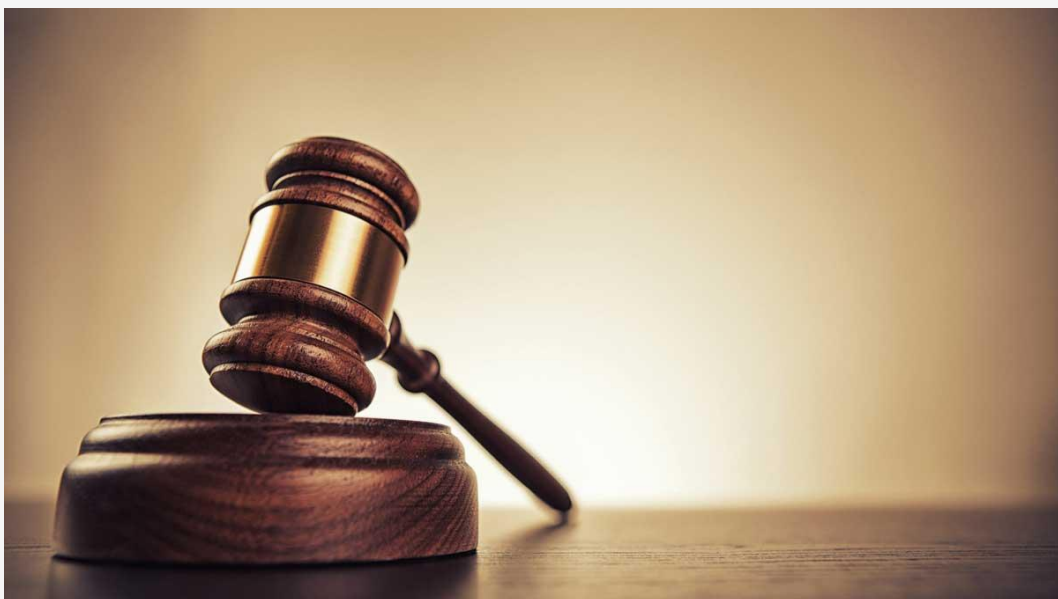
The prosecutions highlight HSE's commitment to enforcing workplace dust control regulations.

View the details on HSE's website:

- [stone worktop manufacturer fined £60,000](#) after HSE inspectors found their workshop floor covered in hazardous silica dust
- [wood supplier fined £40,000](#) for failing to protect workers from wood dust exposure

Employers must provide proper ventilation systems, appropriate respiratory protection, and carry out regular health surveillance to protect their workers.

Source: HSE Weekly Digest eBulletin 27h February 2025



FIRM FINED MORE THAN £500,000 AFTER WORKER FELL TO HIS DEATH

The night shift worker fell approximately 3 metres from unguarded metal rollers to the factory floor after attempting to clear a blockage on the upper deck of production machinery.

The incident occurred when part of the machine was activated, striking the worker and causing him to lose his footing.

HSE's investigation found that the company had failed to:

- provide a robust safe system of work
- identify the risk of a fall from height
- implement appropriate measures

FOR THE FULL STORY -

[Click Here or on the Picture Below](#)

Source: HSE Weekly Digest eBulletin 8th May 2025



CONTRACTOR SENTENCED AFTER UNCONTROLLED SPREAD OF ASBESTOS IN GARDEN

A self-employed roofing contractor has been ordered to undertake unpaid work after the uncontrolled spread of asbestos in a back garden.

The spread of asbestos in the garden put two young workers and local residents at risk.

HSE began an investigation after a local resident raised concerns about debris that had fallen into their garden during the work. Analysis confirmed the debris contained chrysotile asbestos.

Watch the doorbell-cam footage and read the full article.

[Click Here or on the Picture Below](#)

Source: HSE Health & Social Care eBulletin 18th February 2025



HEALTH & SAFETY FOCUSSED TOPIC:

NOISE AT WORK

HSE WEBSITE EXTRACT

Advice for Employers –

Loud noise at work can damage your hearing. This usually happens gradually and it may only be when the damage caused by noise combines with hearing loss due to ageing that people realise how impaired their hearing has become.

This guidance will help you understand what you may need to do as an employer to protect your employees from noise, particularly if your business involves using:

- noisy powered tools or machinery
- explosive sources such as cartridge operated tools or detonators, or guns
- noise from impacts such as hammering, drop forging, pneumatic impact tools

Why Dealing With Noise Is Important –

Noise at work can cause temporary or permanent hearing damage that is disabling. This can be:

- gradual, from exposure to noise over time
- caused by sudden, extremely loud noises

People often experience temporary deafness after leaving a noisy place. Although hearing recovers within a few hours, this should not be ignored. It is a sign that if they continue to be exposed to the noise, their hearing could be permanently damaged.

The damage is disabling in that it can stop people being able to understand speech, keep up with conversations or use the telephone.

Hearing loss is not the only problem. People may develop tinnitus (ringing, whistling, buzzing or humming in the ears), a distressing condition which can lead to disturbed sleep.

Noise at work can interfere with communications and make warnings harder to hear. It can also reduce a person's awareness of his or her surroundings. These factors can lead to safety risks – putting people at risk of injury or death.

Young people can be damaged as easily as the old.

Identify If You Have A Noise Problem –

This will depend on how loud the noise is and how long people are exposed to it. You will probably need to do something about the noise if any of the following apply:

- the noise is intrusive-like a busy street, a vacuum cleaner or a crowded restaurant, or worse than intrusive, for most of the working day
- your employees have to raise their voices to have a normal conversation when about 2 metres apart for at least part of the day
- your employees use noisy powered tools or machinery for more than half an hour a day
- your sector is one known to have noisy tasks, for example:
 - construction

- demolition
- road repair
- woodworking
- plastics processing
- engineering
- textile manufacture
- general fabrication
- forging or stamping
- paper or board making
- canning or bottling
- foundries
- waste and recycling
- there are noises due to impacts such as:
 - hammering
 - drop forging
 - pneumatic impact tools
- there are noises from explosive sources such as:
 - cartridge-operated tools
 - detonators
 - guns

Situations where you will need to consider safety issues in relation to noise include where:

- you use warning sounds to avoid or alert to dangerous situations
- working practices rely on verbal communications
- there is work around mobile machinery or traffic

[More on assessing the risks](#)

If your workers use hand-held tools these may also transmit vibration into their hands and arms. Find out about [preventing harm from vibration](#).

How You Can Control Noise –

As an employer, you must assess and identify measures to eliminate or reduce risks from exposure to noise so that you can protect the hearing of your employees.

Where the risks are low, the actions you take may be simple and inexpensive, but where the risks are high, you should manage them using a prioritised noise-control action plan.

Where required, ensure that:

- hearing protection is provided and used
- any other controls are properly used
- you provide information, training and health surveillance

Review what you are doing if anything changes that may affect the noise exposures where you work.

How Noise Is Measured –

Noise is measured in decibels (dB). An 'A-weighting' sometimes written as 'dB(A)', is used to measure average noise levels, and a 'C-weighting' or 'dB(C)', to measure peak, impact or explosive noises. You might just notice a 3 dB change in noise level, because of the way our ears work. Yet every 3 dB doubles the noise, so what might seem like small differences in the numbers can be quite significant.

The Law –

The Control of Noise at Work Regulations 2005 require employers to take action to prevent or reduce risks to health and safety from noise at work.

[More on the Regulations](#)

If you wish to discuss your specific noise issues please feel free to contact us on 01623 753 654

Source: [HSE WEBSITE](#)



WATSON & WATSON TRAINING & SERVICE:

THIS SECTION OF THE NEWSLETTER CONTAINS UPCOMING TRAINING AS PROVIDED BY US AND A SNAPSHOT OF SERVICE WHICH MAY INTEREST YOU -
For further information of our training & services please go to our website -
[Click Here](#)



IOSH MANAGING SAFELY COURSE -

£475 + vat

The IOSH Managing Safely is an extremely popular 3-day course which provides a good understanding of Health & Safety Management, Legislation and Risk Assessment.

The course is ideal for those with responsibilities for supervising and managing health and safety and risk assessments within the workplace.

If you would like to find out more about this course or other services Watson and Watson can offer please give us a call on 01623 753 654.

Or to Book Online visit -

<https://www.watsonandwatsonsafety.co.uk/health-and-safety-training/iosh/iosh-managing-safely/>



IOSH MANAGING SAFELY REFRESHER COURSE -

£175 + vat

IOSH Managing Safely Refresher is an engaging one-day course that revisits the key elements of IOSH Managing Safely for those who have completed the full 3-day course in the last 3 to 5 years* and gained a good understanding of Health and Safety Legislation and Risk Assessment as well as specific skills and expertise in managing health and safety within your workplace.

**IOSH require you to provide a copy of your original certificate number to register on the Refresher course*

Why Complete the IOSH Managing Safely Refresher Course?

- Greater skill, knowledge and expertise in managing health and safety within your team
- Revisit and improve your understanding of health and safety
- Internationally recognised certification for both managers and supervisors
- Improve company-wide health and safety awareness culture and appreciation for safety measures
- Increased workplace productivity due to fewer hours lost to accidents and sickness

If you would like to find out more about this course or other services Watson and Watson can offer please give us a call on 01623 753 654.

Or to Book Online visit -

<https://www.watsonandwatsonsafety.co.uk/health-and-safety-training/iosh/iosh-managing-safely-refresher/>



WATSON & WATSON HEALTH & SAFETY CONSULTANTS LTD

- FIRST AID TRAINING

Our First Aid Training -

Emergency First Aid At Work (1-day course) -

£129 + vat

The next scheduled calendar date for this open course is - **24th of September 2025**

(Note - we do cater for block / company bookings)

First Aid At Work (3-day course) -

£250 + vat

The next scheduled calendar date for this open course is - **11th of November 2025**

(Note - we do cater for block / company bookings)

If you would like to find out more about these courses or other services Watson and Watson can offer please give us a call on 01623 753 654.

Or to Book Online visit -

[Emergency First Aid At Work \(1-day course\)](#)

[First Aid At Work \(3-day course\)](#)



**SSIP ACCREDITATION ASSISTANCE SERVICE -
(CHAS, SMAS, SafeContractor etc)**

ARE YOU LOOKING TO GET A SSIP ACCREDITATION?

We can help, as we assist 100's of our Clients each year to become accredited. This covering the following SSIP's members -

- **CHAS**

- **SMAS**
- **SMAS**
- **SafeContractor**
- **CQMS**
- **ACCLAIM**

Main Highlights of Our Service -

- **Fixed Fee Service** - We pride ourselves on providing comprehensive, no nonsense services at an agreed fixed fee sensible price. **This with no hidden charges unlike some of our competitors.**
- **Has a Money Back Guarantee** - In the unlikely event you do not achieve your SSIP accreditation and you have fully complied with our guidance and advice we will give a full refund of the fees you have paid to us.
- **Nationwide Coverage** - We work with clients across the length and breadth of the UK and in a diverse spectrum of industry sectors.
- **Accreditation Specialists** - Our dedicated Consultants are fully insured professionally qualified Health and Safety Specialists and are registered with IOSH; and as such adhere to the Continuous Professional Development programme.

For more information on our SSIP Accreditation Assistance Service, please call us on **01623 753 654** for a no obligation chat, or visit our website by clicking on the following text -

[Health & Safety Accreditations](#)

EXISTING SSIP ASSISTANCE CLIENTS -

Please note, once Watson and Watson have assisted clients in achieving their SSIP certificate, it is then the clients responsibility to ensure that the portal remains up to date going forward (e.g. with company insurances if / as

required.)

However, Watson and Watson can offer a SSIP Monitoring service to ensure that going forward Client portals remain up to date after the initial compliance achievement.

If you would like to discuss the Watson and Watson SSIP monitoring service more please call the office on **01623 753 654.**



WATSON & WATSON HEALTH & SAFETY CONSULTANTS LTD

POLITE NOTICE -

Short Notice Work Requirements

DO YOU REQUIRE US TO DO ANY ADDITIONAL WORK?

We would be happy to do this for you, however, our consultants are really busy, which is great, but this is a reminder that if you need any work carrying out, then please give us at least **two weeks notice**. This enables us to complete work for you in a timely manner.

Note: Additional Work being defined as work which we have not previously contracted to undertake on your engagement of our service.

Please feel free call us to clarify -

01623 753 654.

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